



## Snowy Mountains Christian School

Cnr. Baroona Avenue & Boona Street PO Box 53, Cooma NSW 2630  
T 02 6452 4333 E [office@smcs.nsw.edu.au](mailto:office@smcs.nsw.edu.au) W [www.smcs.nsw.edu.au](http://www.smcs.nsw.edu.au)  
ACN 076 793 863 ABN 76 076 793 86 3

### General staff application form

#### Introduction

Thank you for applying for a position at Snowy Mountains Christian School.

The information collected in this application is for the purposes of ascertaining eligibility for employment. It will be treated in confidence in accordance with all applicable privacy legislation. Please be advised that submitting an application signifies consent for the school to contact the named referees, including your church minister.

It is an offence for a person convicted of a serious sex offence (a Prohibited Person or a Registrable Person) to apply for child-related employment. Please note that submitting an application also requires a Working With Children Check clearance. Full details of the Working with Children Check can be found at <https://www.kidsguardian.nsw.gov.au/>

Position applied for \_\_\_\_\_

#### Personal details

Salutation E.g. Mr/Mrs/Ms. \_\_\_\_\_

Surname \_\_\_\_\_

First Name(s) \_\_\_\_\_

Address \_\_\_\_\_

State / Post code \_\_\_\_\_

Email \_\_\_\_\_

Home Phone \_\_\_\_\_ Mobile \_\_\_\_\_

Residency status (if not an Australian citizen) \_\_\_\_\_

NSW Working With Children Check Number \_\_\_\_\_ EXP: \_\_\_\_\_

Full Date of Birth (DD/MM/YYYY) \_\_\_\_/\_\_\_\_/\_\_\_\_

COVID Vaccination status \_\_\_\_\_

***Please provide copy of status along with application***

If Applicable: Marital Status \_\_\_\_\_

Spouse's name \_\_\_\_\_

Children (& ages) \_\_\_\_\_

### References

List at least three people who can testify as to your character and work ethic. You should include a Pastor and a Principal/Supervisor under whom you have worked recently. *These referees will need to complete the enclosed Reference form which they are then to post directly to Snowy Mountains Christian School, PO Box 53, Cooma, NSW 2630. These references are treated as confidential information.*

	Name	Address	Phone
Church Pastor			
Principal/Supervisor			
Other referee(s)			

### Christian experience and beliefs

1. Describe what you believe a Christian is.

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2. Give a brief account of your Christian experience and journey.

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3. Are you an active member of a local church? If so, which church? In what ways are you involved?

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4. Please read the SMCS Statement of Faith (over page).

(a) Are you in full agreement with the SMCS Statement of Faith? \_\_\_\_\_

(b) If not, please comment on any areas of concern/disagreement.

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# Statement of Faith

## 1. About God

God is the Creator and Ruler of the universe. He has eternally existed in three personalities: the Father, Son, and the Holy Spirit. These three are co-equal and are one God. (Genesis 1:26-27, 3:22; Psalm 90:2; Matthew 28:19; 1 Peter 1:2; 2Corinthians 13:14).

## 2. About Jesus Christ

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again some day to earth to reign as King of Kings and Lord of Lords. (Matthew 1:22-23; Isaiah 9:6; John 1:1-5, 14:10-30; Hebrews 4:14-15; 1 Corinthians 15:3-4; Romans 1:3-4; Acts 1:9-11; 1 Timothy 6:14-15; Titus 2:13).

## 3. About the Holy Spirit

The Holy Spirit is co-equal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives every believer spiritual gifts when they are saved. As Christians we seek to live under His control daily. (2 Corinthians 3:17; John 16:7-13, 14:16-17; Acts 1:8; 1Corinthians 2:12, 3:16; Ephesians 1:13; Galatians 5:25; Ephesians 5:18).

## 4. About the Bible

The Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any error. (2 Timothy 3:16; 2 Peter 1:20-21; 2 Timothy 1:13; Psalm 119:105, 160; 12:6; Proverbs 30:5).

## 5. About Human Beings

People are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience towards God called "sin". This attitude separates people from God and causes many problems in life. (Genesis 1:27; Psalm 8:3-6; Isaiah 53:6a; Romans 3:23; Isaiah 59:1-2).

## 6. About Salvation

Salvation is God's free gift to us but we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. When we turn away from our self-ruled life and turn to Jesus in faith we are saved. Eternal life begins the moment one receives Jesus Christ into their life by faith. (Romans 6:23; Ephesians 2:8-9; John 14:6, 1:12; Titus 3:5; Galatians 3:26; Romans 5:1).

## 7. About Eternal Security

Because God gives us eternal life through Jesus Christ, the true believer is secure in that salvation for eternity. Salvation is maintained by the grace and power of God, not by the self-effort of the Christian. It is the grace and keeping power of God that gives us this security. (John 10:29; 2 Timothy 1:12; Hebrews 7:25, 10:10,14; 1Peter 3:5).

## 8. About Eternity

People were created to exist forever. We will either exist eternally separated from God by sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in unison with Him is eternal life. Heaven and Hell are real places of eternal existence. (John 3:16; 1 John 2:25, 5:11-13; Romans 6:23; Revelation 20:15; Matthew 18:8, 25:41,46).

5. Describe your approach to areas of faith and practice where Christians sometimes differ.

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## General

Please attach to this application form a **single PDF** document (not exceeding 6 pages), which must include the following information before submitting. Full details are provided in the position description pertaining to the job.

1. Response to the Selection Criteria
2. Curriculum Vitae \*

## Application

On the basis of the information provided in this application form, I hereby apply for a position at Snowy Mountains Christian School.

Signature \_\_\_\_\_ Date \_\_\_\_\_



**Snowy Mountains Christian School**

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T 02 6452 4333 E office@smcs.nsw.edu.au W www.smcs.nsw.edu.au  
ACN 076 793 863 ABN 76 076 793 86 3

Full name of Applicant: \_\_\_\_\_

Position Being Sought: \_\_\_\_\_

**For the referee to complete:** The SMCS Board would appreciate your confidential statements concerning the above applicant. Thank you.

Once complete, please send this statement directly to:

“Confidential”

The Principal, Snowy Mountains Christian School

PO Box 53

Cooma NSW 2630

Or email: office@smcs.nsw.edu.au

Referee’s Full Name: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

Best Contact Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what relationship? \_\_\_\_\_

Regarding the applicant, please describe the following

Strengths:

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Weaknesses/Challenges:

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Special interests or abilities that could contribute to the life of the school:

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Please complete the table on the following page, rating the applicant with regard to each quality in your opinion.

	<b>Above Average</b>	<b>Average</b>	<b>Below Average</b>	<b>No Basis for Judgement</b>
Desire to serve God				
Faithfulness				
Availability				
Teachability				
Integrity				
Spiritual Maturity				
Kindness and Generosity				
Perseverance				
Biblical Insight				
General Knowledge				
Public Speaking				
Organisational Ability				
Displays Initiative				
Works well in a team				
Potential as a Leader				
Past Performance as a leader				
Uses Time Wisely				
Able to Accomplish Tasks				
Punctuality				

Please indicate whether your recommendation is given: Absolutely  Yes  With Reservation

Signature \_\_\_\_\_ Date: \_\_\_\_\_