



POSITION VACANT - PRINCIPAL

Snowy Mountains Christian School | Years K – 10 | 'In Christ We strive for Excellence'

Start date: 12th January 2026

Application closing date: Friday 26th September 2025

Employment type: Full time

Location: Cooma, NSW 2630

About Us

Lead with Purpose. Serve with Heart. As we step into our next season of growth, we invite a servant-hearted leader to guide our staff, students and parents with wisdom, faith, and courage. Snowy Mountains Christian School is seeking a Principal who is forward-thinking and can help shape a dynamic future for our students, staff, and wider community.

Located in, Cooma NSW, and the unique landscape of the Snowy Monaro region, our school is set within reach of Canberra, the NSW ski fields and the south coast of NSW, and part of a culturally diverse region. The school was established in 1997 and is a ministry of Cooma Baptist Church, providing an excellent Christ-focused education to the Snowy-Monaro Region.

About Us:

Our school is known for its:

- **Strong Christian foundation** and commitment to nurturing faith in every aspect of school life
- **Highly dedicated and competent staff** who are passionate about student growth and academic excellence
- **Supportive and caring environment**, where students, families, and staff work together in a spirit of unity
- **Collaborative school community** that values positive engagement and strives to enable every student to reach their full potential

This is an exciting opportunity to lead a well-established school into its next chapter, continuing its mission to provide **transformative Christian education** in a nurturing and future-ready environment.

About You

The successful candidate will:

- Be a committed Christian with a strong personal faith and a deep understanding of Christian education
- Demonstrate proven leadership in educational settings, a small school environment, with the ability to guide the school into its next chapter

- Inspire and support staff, students, and families through servant leadership, integrity, and a heart for community
- Bring a forward-thinking approach to educational excellence, innovation, and school growth and have experience in change management to maximise outcomes for staff and students
- Support the mission and values of Snowy Mountains Christian School
- Demonstrate strong relational, interpersonal, communication, strategic thinking and organisational skills
- Demonstrate an understanding of all elements of school leadership, which is required to successfully manage communication, finances, risk, human resources, and compliance.

How to Apply.

Intending applicants should complete the Principal Application Form available on our website including uploading your cover letter and CV. Applications will not be considered without this.

For further information, please contact the School Board via Lucy Gotts, the Financial Administrator, by email: finance@smcs.nsw.edu.au or call the school on (02) 6452 4333.

All candidates will be screened through a mandatory child protection process. A NSW NESA accreditation number is required.