



Snowy Mountains Christian School

Cnr. Baroona Avenue & Boona Street PO Box 5333, Cooma North NSW 2630

T 02 6452 4333 **F** 02 6452 4300 **E** office@smcs.nsw.edu.au **W** www.smcs.nsw.edu.au

ACN 076 793 863 ABN 76 076 793 863

TEACHER APPLICATION FORM

INTRODUCTION

Thank you for applying for a position at Snowy Mountains Christian School.

The information collected in this application is for the purposes of ascertaining eligibility for employment. It will be treated in confidence in accordance with all applicable privacy legislation. Please be advised that submitting an application signifies consent for the school to contact the named referees, including your church minister.

It is an offence for a person convicted of a serious sex offence (a Prohibited Person or a Registrable Person) to apply for child-related employment. Please note that submitting an application also signifies consent for the school to initiate a Working with Children Check. Full details of the NSW Commission for Children and Young People and the Working with Children Check can be found at <http://www.kids.nsw.gov.au/>.

Position applied for _____

PERSONAL DETAILS

Surname _____

Christian Names _____

Address _____

Email _____

Home Phone _____ Mobile _____

Marital Status _____ Date of Birth _____

If Applicable:

Spouse's name _____

Children (& ages) _____

Residency status (if not an Australian citizen) _____

REFERENCES

List at least three people who can testify as to your character and teaching ability. You should include a Pastor and a Principal/Supervisor under whom you have taught recently. *These referees will need to complete the enclosed Reference form which they are then to post directly to Snowy Mountains Christian School, PO Box 5333, Cooma North, NSW 2630. These references are treated as confidential information.*

	NAME	ADDRESS	PHONE
Church Pastor			
Principal/Supervisor			
Other referee(s)			

CHRISTIAN EXPERIENCE AND BELIEFS

1. Give your own definition of a Christian.

2. Give a brief account of your Christian experience and conversion.

3. Are you an active member of a local church? If so, which church? In what ways are you involved?

4. Please read the SMCS Statement of Faith (over page).

(a) Are you in full agreement with the SMCS Statement of Faith? _____

(b) If not, please comment on any areas of concern/disagreement.

Statement of Faith

1. About God

God is the Creator and Ruler of the universe. He has eternally existed in three personalities: the Father, Son, and the Holy Spirit. These three are co-equal and are one God. (Genesis 1:26-27, 3:22; Psalm 90:2; Matthew 28:19; 1 Peter 1:2; 2Corinthians 13:14).

2. About Jesus Christ

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again some day to earth to reign as King of Kings and Lord of Lords. (Matthew 1:22-23; Isaiah 9:6; John 1:1-5, 14:10-30; Hebrews 4:14-15; 1 Corinthians 15:3-4; Romans 1:3-4; Acts 1:9-11; 1 Timothy 6:14-15; Titus 2:13).

3. About the Holy Spirit

The Holy Spirit is co-equal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives every believer spiritual gifts when they are saved. As Christians we seek to live under His control daily. (2 Corinthians 3:17; John 16:7-13, 14:16-17; Acts 1:8; 1Corinthians 2:12, 3:16; Ephesians 1:13; Galatians 5:25; Ephesians 5:18).

4. About the Bible

The Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any error. (2 Timothy 3:16; 2 Peter 1:20-21; 2 Timothy 1:13; Psalm 119:105, 160; 12:6; Proverbs 30:5).

5. About Human Beings

People are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience towards God called "sin". This attitude separates people from God and causes many problems in life. (Genesis 1:27; Psalm 8:3-6; Isaiah 53:6a; Romans 3:23; Isaiah 59:1-2).

6. About Salvation

Salvation is God's free gift to us but we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. When we turn away from our self-ruled life and turn to Jesus in faith we are saved. Eternal life begins the moment one receives Jesus Christ into their life by faith. (Romans 6:23; Ephesians 2:8-9; John 14:6, 1:12; Titus 3:5; Galatians 3:26; Romans 5:1).

7. About Eternal Security

Because God gives us eternal life through Jesus Christ, the true believer is secure in that salvation for eternity. Salvation is maintained by the grace and power of God, not by the self-effort of the Christian. It is the grace and keeping power of God that gives us this security. (John 10:29; 2 Timothy 1:12; Hebrews 7:25, 10:10,14; 1Peter 3:5).

8. About Eternity

People were created to exist forever. We will either exist eternally separated from God by sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in unison with Him is eternal life. Heaven and Hell are real places of eternal existence. (John 3:16; 1 John 2:25, 5:11-13; Romans 6:23; Revelation 20:15; Matthew 18:8, 25:41,46).

5. Describe your approach to areas of faith and practice where Christians sometimes differ.

TEACHER TRAINING & QUALIFICATIONS

1. *Teacher Accreditation*

Are you an accredited teacher with the NSW Institute of Teachers? _____

IF YES: Stage of Accreditation (e.g. Professional Competence) _____

IF NO: Describe your accreditation status with any other recognised teacher accreditation body.

2. *Tertiary Qualifications*

List all degrees, diplomas and other professional qualifications held.

DEGREE/DIPLOMA	NAME OF INSTITUTION	YEAR CONFERRED	MAJOR FIELD(S) OF STUDY

3. Other Relevant Training or Qualifications

e.g. Bible College; First Aid; music; languages; coaching certificates; etc.

TEACHING EXPERIENCE

1. List all previous teaching experience. Include practice teaching if less than 5 yrs experience.

YEARS	SCHOOL	YEARS	SCHOOL

2. List any positions of special responsibility you have held, and length of time.

3. Provide details of any significant previous areas of employment other than teaching.

4a. Primary Applicants - Outline the grades taught and years on each grade. Indicate multigrade classes.

GRADE	No. of years taught	Last year taught	GRADE	No. of years taught	Last year taught

4b. Secondary Applicants - Outline the subjects taught, years on each subject & the highest level taught.

SUBJECT	Highest level taught	Years Taught	SUBJECT	Highest level taught	Years Taught

APPROACH TO TEACHING

1. Describe how you motivate students and ensure that students learn.

2. Describe your approach to lesson preparation and any experience of curriculum development.

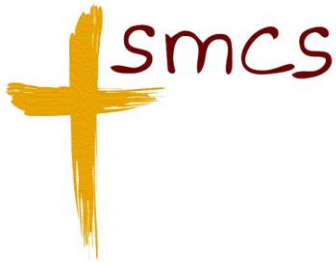
3. Describe your approach to classroom management, student discipline & student welfare.

4. What in your view constitutes a “Christian teacher”? Describe how you teach “Christianly”.

APPLICATION

On the basis of the information provided in this application form, I hereby apply for a teaching position at Snowy Mountains Christian School.

Signature _____ Date _____



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Name of Applicant _____
 First name Second name Surname

Position Being Sought _____

THE ABOVE DETAILS ARE TO BE FILLED OUT BY APPLICANT

FOR THE REFEREE: The School Board would appreciate your confidential statements concerning the above applicant. Thank you.

How long have you known the applicant? _____

In what relationship? _____

To what degree do you expect the applicant to achieve his/her goals? _____

Has he/she any outstanding interests and/or abilities? _____

Does the applicant reveal any major handicaps (physical, social etc.)? _____

What is your estimate of the applicant's spiritual influence on his/her associates?

In what area(s) does the applicant have weaknesses that will need attention? (eg. Lacks initiative, procrastinates, etc)

What are the applicant's greatest strengths? (Please be as specific as possible) _____

In your opinion is the applicant clearly suitable for the position being sought? _____

Please complete the table on the following page, rating the applicant with regard to each quality in your opinion.

	Superior	Above Average	Average	Below Average	Much Below Average	No Basis for Judgment	Comments
Breadth of General Knowledge							
Expression/Speaking Ability							
Theological Insight							
Organisational Ability							
Desire to serve God							
Willingness to Oppose Injustice							
Moral Stability							
Integrity							
Spiritual Maturity							
Kindness and Generosity							
Potential as a Leader							
Perseverance							
Effectiveness in Working with Others							
Past Performance as a leader							
Uses Time Wisely							
Able to Accomplish Tasks							
Displays Initiative							
Punctuality							

Please indicate whether your recommendation is given:

Enthusiastically Strongly Fairly Strongly Without Enthusiasm With Reluctance

Other Remarks: _____

Signature _____

Address: _____

Name: _____

Position: _____

Home Phone No. _____

Date: _____

Work Phone No. _____

CONFIDENTIAL: Please mail this statement Marked '**Confidential**' directly to:

The Principal, Snowy Mountains Christian School
 PO Box 5333
 COOMA NORTH NSW 2630
 OR (Please fax to 02 64 524300)